

## NORFOLK NAVAL SHIPYARD'S DIVERSITY VISION

*"E pluribus Unum - Out Of Many One" - our country's motto since 1782. Diversity breathed life into that motto, shaped our destiny, and made a significant contribution to our country's greatness. Similarly, Norfolk Naval Shipyard's success has been, and must continue to be, the result of a workforce that reflects the diversity of our people.*

*Our vision of diversity is premised on respect, professionalism, leadership, awareness, education, communication, bridging and leveraging differences to work together as a corporate team.*

*We are fully committed to recognizing and valuing our differences as well as celebrating our commonalities. We place no barriers on any employee or applicant; we allow all to realize their full potential which, in turn, allows the Shipyard to function at optimal capacity by focusing its talent as a total force building on each others' strengths and being held accountable to the highest standards.*

*All Shipyard supervisors, managers and senior leaders are committed to an organizational culture of equality, trust, transparency, empowerment and fairness. We are committed to serve each other and our workforce, to do our personal and professional best each day - and that includes a sincere understanding and appreciation of the value that is only realized through the diversity of thought brought forth by our workforce. For we know that our mission, corporate objectives and challenges of today and tomorrow will only be achieved through the multitude of thoughts and perspectives - the skills and experiences - the hard work and persistence - that personify all of our employees who work together in unity of purpose as one.*

  
Captain Mark Bridenstine  
Shipyard Commander